



IT TAKES THE WHOLE COMMUNITY WORKING TOGETHER TO GET THROUGH A PANDEMIC.

For all those we lost this year, though you are no longer with us your memory will live on not to be forgotten.

## Follow Us On Social Media!



@MiramarFD @MiramarFDEM



@MiramarFD @MiramarFREM



@miramar\_em



https://www.youtube. com/channel/ UCbSYzjUqgyy\pzEcbCVVJOg

## THE CONTENTS

Letter From the Chief

About Miramar Fire-Rescue
5

Message From the Chief on COVID-19
6

COVID-19 By the Numbers

Miramar By the Numbers 8

Overcoming the Challenges of COVID-19
10

Spotlight on Emergency Management 12

Spotlight on our Medical Director & Chaplains 13

Coming Together During a Pandemic 14

**Employee Recognition** 20

Thank You 22

The Future 24

Kids Corner 26

# 2020 LETTER FROM THE CHIEF

It brings me great honor and pride to present the Miramar Fire-Rescue 2020 annual report. The information contained in this report serves as a testament to the dedication and professionalism of the members of this Department and City staff during the COVID-19 pandemic. 2020 was an unprecedented year in the history of our Fire-Rescue Department as we adapted to the changing world, and our members responded to these challenges in such a manner to make our community very proud.

In many respects the City of Miramar led the way in dealing with the COVID-19 pandemic. We faced many unknowns with no previous experience or background to reference. The City of Miramar staff, executive team, and elected officials faced this challenge together, head on, with competence, respect, and compassion for the city staff and residents we serve. COVID-19 has made us stronger, more resilient, and a better prepared organization.

We are thankful for the support received from our community, city commission, and the other city departments we have worked alongside of. We pride ourselves on being an advocate for the betterment of the community, remaining engaged through community involvement in education, public programs, and by delivering the highest quality services to those who live, work and visit our community. The dedicated professionals of Miramar Fire-Rescue are devoted to your safety and wellbeing.

It is impossible to fully capture the many ways our Department has positively impacted others, in an annual report. Throughout the year, the Department continued to look for ways to consistently contribute to our community on a daily basis and this report is intended to capture just some of those highlights. Our value to the community is measured directly by the services we provide and the individuals we help and 2020 showed that we are ready to take on any challenge.

It is an honor and privilege to be the Fire Chief and serve with the men and women of Miramar Fire-Rescue.

Warmly,

ROBERT PALMER
Chief of Miramar Fire-Rescue

# ABOUT MIRAMAR FIRE-RESCUE



We are dedicated to a culture of safety, courage, compassion and charity, while selflessly serving our community. We believe leadership is demonstrated through integrity, commitment, loyalty and humility, by continuing to foster professionalism through excellence, teamwork, respect and accountability.

Above all, we treat each other and the community with respect, based on mutual trust and open, honest communication.

## **MISSION**



To protect, educate and serve with pride and professionalism.

### **VISION**

To be a premier fire-rescue department recognized as an industry role model in effectiveness, efficiency and community partnering.



#### CITY

The City of Miramar is 32 square miles and covers East from State Route 7 to West at US 27 and from North at Pines Blvd. to South at County Line Rd.



#### **RESIDENTS**

Miramar is the 13th largest city in Florida with an estimated population of 142,445.



### **EMPLOYEES**

The Fire-Rescue Department has 162 sworn and civilian personnel to respond to emrgency calls and maintain day to day operations.



#### **STATIONS**

The Fire-Rescue Department relies on five stations spaced throughout the City to respond to all emergency calls.

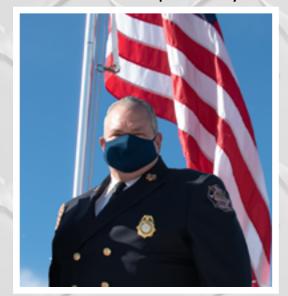
# MESSAGE FROM THE CHIEF ON COVID-19

2020 was a year unlike any other in my career. The perseverance, dedication, resilience, and community spirit shown over the last year has been inspiring and for that I thank all of you within the Department, the City, the Community.

The challenges we faced as a Department and a Community were unprecedented and brought us difficulties we have never seen before. Many employees began working modified schedules with days in the office mixed with days working from home. However, given the role of the Fire Department and Emergency Management the majority of our employees remained working on site. We began implementing social distancing and mask policies along with screenings each day and new personal protective equipment for not only the First Responders but the whole City. Spraying all our City buildings and Stations to decontaminate them became a mulitple times a day occurance. The impact has been profound and many of the changes will likely become permanent leaving a significant mark on our daily operations. Our new normal is very different but providing a safe work environtment will always remain paramount to our organization. We were not immune to loss, family, friends, City employees. We continued on through the good and the bad.

At the same time we never lost sight of the importance of education and community outreach. While both look very different in a pandemic we employed various strategies to still connect with our Community and provide education throughout the year. In closing the year out, despite the challenging new landscape that we are all still navigating, we can still be proud of the fact that 2020 was a successful and productive year.

Stay Safe Miramar!



"Alone we can do so little; together we can do so much."
-Helen Keller

## **COVID-19 BY THE NUMBERS**

2020 brought us a pandemic that ignored all boundaries real or imagined. It did not matter who you were, where you came from or what you looked like COVID-19 did not discriminate.





1.3 M+ Cases FL 137 K+ Cases BC



21 K+ Deaths FL 1.8 K+ Deaths BC



211 K+ Vaccine 1st Dose FL 20 K+ Vaccine 1st Dose BC

March 1st - 1st Case of COVID-19 in FL March 8th - 1st Case of COVID-19 in BC

97% of Year With COVID-19

8.7 K+ COVID-19 Cases in Miramar

60 K+ COVID-19 Tests Performed in Miramar

First COVID-19 **Cases Reported** in the US January 20th

# MIRAMAR BY THE NUMBERS

COVID-19 Tests Public Jan 28th

With almost 12,000 calls in 2020, 77% of those were medical calls of some nature.



TOTAL MEDICAL EMERGENCIES

9,074



**TOTAL FIRE EMERGENCIES** 

2,683

The numbers may seem vastly different but the breakdown still leaves a little over 7 fire emergencies per day. An increase in fire emergencies was not unexpected with a disparetly high number of individuals at home everyday doing more cooking and other family activities.

The pandemic was very evident in our responses to calls, outwardly this could be seen in the minimum required PPE for each type of call. New challenges arose when wearing the larger bulkier respirators, we became harder to hear and harder to understand. Not insurmountable, but a lot of training and practice is still going on today.

## Pre-COVID-19



## Post-COVID-19







**BUSIEST HOUR OF THE DAY** 

**7 PM** 



**BUSIEST DAY OF THE WEEK** 

Friday

While our medical service calls outweigh the fire we did still see a decline which could be primarily blamed on individuals not calling for help or refusing to go for fear of catching COVID-19 at the

hospital.

To combat this we participated in a multi-agency press conference to engender trust to those watching that the hospitals were going above and beyond to ensure the safety of their patients.



# OVERCOMING THE CHALLENGES OF COVID-19

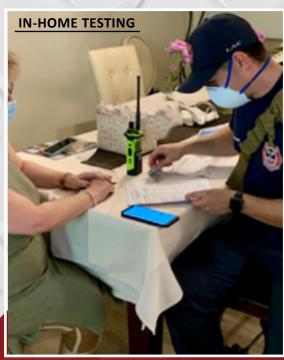
When COVID-19 came to Miramar there was no time to rest and the role of the Fire Department was at the crux of dealing with the pandemic. An emergency response plan needed to be created to address the needs of our Department while maintaining our levels of service to our Community and give the City a game plan to understand next steps. We began implementing social distancing, mask and daily cleaning policies, hand sanitizer stations, temperature and health screenings for all City and Department personnel along with new personal protective equipment (PPE) for the First Responders, as well as all City employees. Decontaminating all our City buildings and Stations became a multiple times-a-day occurrence.

Acquiring and maintaining all the supplies was an ongoing task that may never diminish and we worked through a national shortage on PPE always maintaining what we needed for our Department and the City. There were countless new procedures on how to conduct all our "new normal" activities properly and trainings on each to follow. COVID-19 education became a challenge of how with so many factors to consider. So, our road signs were rolled out, social media flooded, virtual trainings set-up and flyers sent.

We steam rolled into testing for the Community at two sites located within Miramar, for employees, at various locations within the City and in-home testing for those individuals unable to get out. This was also part of the broader contact tracing and quarantining process being followed throughout the Department and City.

As the holidays approached so did a vaccine and First Responders began being vaccinated and in addition to the vaccination efforts on a personnel level the discussions began on administering vaccines ourselves. With every forward step we have been steadfastly dedicated to keeping our personnel and community safe. We however, are not alone in our efforts and have been honored to be part of so many initiatives that the City designed to educate and care for our residents and businesses.

We are extremely proud of all the services we provide to the Community and the continued level of high-quality services that our Community deserves and should always expect, even during some very trying times.



### THE NEW NORMAL - DECON AND PPE





### **BACKPACK SPRAYER TRAINING**







FL State of Emergency Started March 9th



THE NEW NORMAL - HAND SANITIZER & SOCIAL DISTANCING & TEMP CHECKS

## SPOTLIGHT ON:

## EMERGENCY MANAGEMENT

Emergency Management is a very important part of the City and our Department. You might not always be aware of all the work they are doing but you can be assured that if there is a hurricane, a pandemic or any disaster, they are there. They are preparing for the worst every day and hoping for the best. Charged with creating the framework that we follow at a City and Community level to reduce our risks in the event of a hazard and to recover should disaster strike. This year their role evolved into educator, hosting virtual COVID-19 town halls for Home Owners Associations and places of worship, producing materials for distribution to keep our City at the forefront of understanding what we should be doing in the face of a pandemic and consulting on policies to maintain safety. It did not end there as 2020 shaped up to be the most active Atlantic Hurricane Season to date with 30 named storms happening, before the season started in May and clear through to the end in November.





Emergency Management among their many roles, also runs our Community Emergency Response Team or C.E.R.T. which provides our Community members the opportunity to elarn skils needed to protect and assist their Community in the face of a disaster. At the begining of the year we were fortunate to be able to finish training and graduate members. COVID-19 may not have been the type of disaster anyone pictured but our C.E.R.T. members were up to the task and we conducted an advanced virtual training to educate them about COVID-19 so they could be advocates for their individual communities. They showed their dedication immediately volunteering at the weekly food drives.





## **SPOTLIGHT ON:**

## MEDICAL DIRECTOR & CHAPLAINS

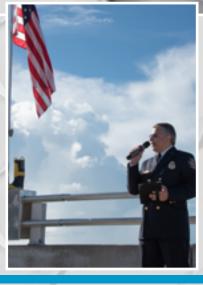
A medical Director is an integral part to any Fire-Rescue Department directing the medical protocols that we follow, providing training on new treatments and generally keeping our EMS moving forward with the changing times. During the pandemic though Dr. Rosenblat has really been one of the unsung heros. He became more akin to the City Medical Director and always available when needed. From City-wide trainings on handling COVID, testing, consultations, helping with supplies procurement, Departmental training, and answering every question imaginable. We could not have acted and stayed current without his guidance and continual assistance.





Dr. Boaz Rosenblat Medical Director Miramar





Pastor Pete Tokar & Pastor Mark Hattabaugh

Businesses Closed

March 31st

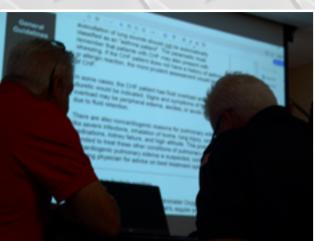
Another often forgotten component of a Fire Department are our Chaplains. Coming with support for all denominations our Chaplains make themselves available to address maintaining emotional / mental well being in the Department, participating in our trainings, ceremonies and much more.

# COMING TOGETHER DURING A PANDEMIC:



#### TO LEARN...

Learning took on a whole new spirit and set of challenges this year both for our Department to train our new recruits, do our Department level trainings and also our responsibility to educate the Community. We broadened our horizons, virtually, to meet everyones needs and we hit the airwaves on Good Morning Miramar three times, participated in the Mayor's Facebook Live events on COVID-19, Hurricanes and strokes. We hosted our own Facebook Live to prep college students leaving for school, had virtual fieldtrips at the station, socially distanced safety demonstrations and brought you into our world a little more teaching you about the tools of our trade every Wednesday on social media.

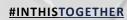














TO GROW...





### **#INTHISTOGETHER**



### TO SUPPORT EACH OTHER...

Over 35 weekly food drives have been completed with all the City Departments working together to pack and distribute the food to assist the community in knowing where their next meal is coming from and we have been proud to be a part of every one.



**ANNUAL REPORT 2020** 

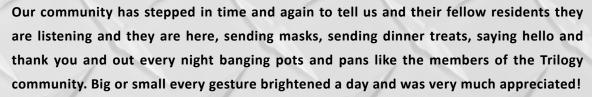


#INTHISTOGETHER

First Vaccine Shot

Dec 14th

### TO BECOME A STRONGER COMMUNITY....









We helped you celebrate, birthdays, graduations, anniversaries, baby showers, first holy communion, mother's day, father's day, pastor appreciation day and jubilee's. With over 400 celebratory parades in 2020 we were there for the good stuff! We also took the opportunity to thank the individuals who are our superheros and keep our City running from our Public Works and Utilities Departments to all the nurses, doctors,

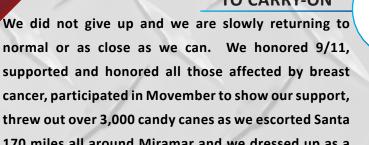
Our goal was to lift spirits and you definitely lifted ours!

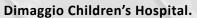
caregivers and the delivery and grocery store professionals.



### TO CARRY-ON

170 miles all around Miramar and we dressed up as a reindeer to help bring some joy to the patients at Joe















## 2020 Employee Recognition

We are afforded the opportunity, with the wonderful group of dedicated professionals that we have, to be able to present awards throughout the year to those individuals who truly explemplify the career. We also have our share of tearful retirments and hard earned promotions. 2020 was no different in that respect, however this all happened behind the scenes and we would like to take the time to recognize and celebrate those individuals now.

## **RETIREMENTS**

Division Chief - Scott Rector Division Chief - William Huff Battalion Chief - Val Srbovan Captain - Willie Plasencia

Driver Engineer - Carl Rubino
Driver Engineer - Lino Marcos
Driver Engineer - Robert Gendreau

Firefighter - Josh Perez



## **NEW RECRUITS**

Firefighter Alejandro Diaz Firefighter Mario Icaza Firefighter Eric Levine Firefighter Jacquevias McKenzie Firefighter Ryan Sune Firefighter Vincent Vitale

## **PROMOTIONS**

Division Chief - Orlando Segarra Division Chief - Cliff Ricketts Battalion Chief - Thomas Tofexis Captain - Carlos Otero Captain - Devon Steel Captain - Nic Wydra Driver Engineer - Daniel Slocum Driver Engineer - David Sierra Captain - Zachary Jenkins
Lieutenant - Frankie Rogers
Lieutenant - Luis Cordova
Lieutenant - Javon Arcelay
Lieutenant - Rancel Caballero
Lieutenant - Rolando Agrenot
Driver Engineer - Jon-Paul Bryan
Driver Engineer - Frank Zelaya
Driver Engineer - Ryan Myers
Driver Engineer - Andy Torres





## **LIFE SAVING AWARD**

Captain - Carlos Otero Captain - George Roque Driver Engineer - Chris Campana Firefighter - Jake Destajo Firefighter - Andrew Dieppa

## **HEART SAVING AWARD**

Captain - Michael Horwitz Lieutenant - Joseph Gilhauley Lieutenant - Jose Jaar Lieutenant - Rolando Agrenot Driver Engineer - Danielle Jones Driver Engineer - Allan Hernandez Firefighter - Francisco Pineda Firefighter - Eric Reynolds
Firefighter - Jaevious Collins
Firefighter - Ryan Park

Firefighter - Ryan Park

Firefighter - Deborah Fernandez Firefighter - Michael Garcia

Firefighter - Lucas Gonzalez

Firefighter - Jacquevias McKenzie

## **UNIT CITATION AWARD**

Battalion - Chief Leo Nunez
Captain - Kenny Cagan
Captain - Fermin Ortea
Captain - Frank Pender
Captain - Wilfredo Plasencia
Captain - George Roque
Captain - Tara Wagner
Lieutenant - Javon Arcelay
Lieutenant - Jesus Carballosa
Lieutenant - Daniel Slocum
Driver Engineer - Jeremy Brown
Driver Engineer - Robert Gendreau
Driver Engineer - Dan Leahy

**Driver Engineer - Eric Seelev** 

Firefighter - Stephon Arcelay
Firefighter - Jaevious Collins
Firefighter - Antoine Daley
Firefighter - Andrew Dieppa
Firefighter - Luis Entrialgo
Firefighter - Robert Gendreau Jr.

Firefighter - Ali Hijazi
Firefighter - Enrique Pagan
Firefighter - Eric Reynolds
Firefighter - Ryan Sune

Firefighter - Dan Tate

Firefighter - John Thomson Firefighter - Rudy Valdes



## FIREFIGHTER & EMPLOYEE OF 2020

Firefighter/Paramedic - Brian Gunter - Firefighter of the Year 2020 Fire Public Relations Specialist - Tara Smith - Employee of the Year 2020



## THANK YOU!

In This Together!

**Bernard Lukoscheck City Clerk Community Development Department Community Services Department Cultural Affairs Department** Doc Popcorn **Economic & Business Development Department Elected Officials Engineering Services Department Finance Department HCR Manorcare Home Depot Human Resources Department Ismaili Muslim Community IT Department** 

Little Cesars

Management & Budget Office
 Mary's Ranch

Memorial Hospital Systems
 Miramar Resident Trishia
 Mission BBQ

Office of the City Manager

Parks & Recreation Department
 Police Department
 Pepsi

Procurement Department
 Public Works Department
 Sams Club
 Trilogy

Utilities Department



## THE FUTURE

As we look forward to what promises to be a year filled with hope and further steps forward against the pandemic we are optimistic and have set forth goals we hope to achieve to keep moving us forward as a Department better equiped to meet the needs of its community. Our goals reflect our ongoing commitment of keeping our Community moving towards being protected and healthy, addressing the system wide problem of firefighter cancer and keeping ourselves prepared to face any challenge that is presented to us.

Procuring a Second Set of Bunker Gear

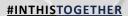
Achieving ISO Class I

**Relocating Logistics Facility** 

**Miramar Fire-Rescue Training Facility** 









we celebrated national days, we learned how to make our own masks, we did jumping jacks, had birthday parades, celebrated our heroes and hung out with Santa! We had weather and weather and weather, it was hot then it was cold then it was hot again! We threw it back, we looked forward, we did virtual! Throughout it all, we did it together and we couldn't have done 2020 without you.

We look forward to 2021 with you all!



"The future depends on what you do today."

- Mahatma Gandhi

## Kids Corner: Activity Page



The following objects are hidden in this picture: ☐ battery, ☐ smoke alarm, ☐ candle, ☐ flashlight, ☐ pencil, ☐ sailboat, ☐ banana, ☐ golf club, ☐ bell, ☐ sock, ☐ ruler, ☐ ring, ☐ cup, and a ☐ button!

## Kids Corner: Activity Answers



